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PRIVACY NOTICE FOR CALIFORNIA RESIDENTS

EFFECTIVE: July 01, 2020

This Privacy Notice (“Notice”) for California Residents supplements the information contained in the Privacy Notice of MasTec, Inc. and its companies (collectively, “we,” “us,” or “our”). This Notice applies solely to visitors, users, and others who reside in the State of California (“consumers” or “you”). We adopt this Notice to comply with the California Consumer Privacy Act of 2018 (“CCPA”) and other California privacy laws. Any terms defined in the CCPA have the same meaning when used in this Notice.

INFORMATION WE COLLECT

We collect information that identifies, relates to, describes, references, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device (“personal information”). In particular, we have collected one or more data types in the following categories of personal information from consumers within the last twelve (12) months:

Category	Examples
Personal Identifiers	Name, alias, postal address, unique personal identifier, online identifier, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.
Personal information Categories listed in the California Customer Records Statute (Cal. Civ. Code § 1798.80(e))	A signature, description of your physical characteristics, phone number, state identification card number, insurance policy number, date of birth, family member information, bank account number, credit card number or other payment or financial information, medical information or health insurance information. Some personal information included in this category may overlap with other categories.
Characteristics of Protected Class under California or federal law	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).
Commercial Information	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.

Category	Examples
(f) Internet or Other Electronic Network Activity Information	Browsing history, search history, information regarding your interaction with our website, application or advertisement, links you use or web pages you visit while visiting our site or applications, browser type, internet service provider (ISP), cookies, and mobile device including device identifier or other device information, and location information.
Geolocation Information	Physical location or movements.
Employment Information	Professional or employment-related information, such as current or past job history or performance evaluations.
Non-Public Education Information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99))	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.
Inferences drawn from other personal information	Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities and aptitudes.

We obtain the categories of personal information listed above from the following categories of sources:

- Directly from our clients. For example, from documents that our clients provide to us related to the services for which they engage us.
- Indirectly from our clients. For example, through information we collect from our clients in the course of providing services to them.
- Directly and indirectly from activity on our website. For example, website usage details collected automatically.

From third parties that interact with us in connection with the services we perform.

USE OF PERSONAL INFORMATION

We use your personal and other information for business purposes including:

- Auditing related to a current interaction with the consumer (such as counting ad impressions and verifying positioning and quality of ad impressions)
- Detecting security incidents, protecting against malicious, deceptive, fraudulent or illegal activity, and prosecuting those responsible for that activity
- Debugging errors that impair functionality
- Short-term, transient use, provided the Personal Information (i) is not disclosed to another third party, and (ii) is not used to build a profile about a consumer or alter their individual experience outside the current interaction (for example, the contextual customization of ads)
- Performing services such as maintaining or servicing accounts, providing customer service, processing or fulfilling orders and transactions, verifying customer information, processing payments,

providing financing, providing advertising or marketing services, providing analytic services, or providing similar services on behalf of the business or service provider

- Undertaking internal research for technological development and demonstration
- Undertaking activities to verify or maintain the quality or safety of, or upgrade or enhance, a Business' service or device

SHARING YOUR PERSONAL INFORMATION

In the preceding twelve (12) months, we have disclosed the following categories of personal information for a business purpose:

- Personal Identifiers
- California Customer Records personal information categories
- Protected classification characteristics under California or federal law
- Employment information

We disclose your personal information for a business purpose to the following categories of third parties:

- Our companies
- Service providers
- Third parties to whom you authorize us to disclose your personal information in connection with products or services we provide to you

In the preceding twelve (12) months, we have not sold any personal information.

YOUR PRIVACY RIGHTS AND CHOICES

The CCPA provides California residents with specific rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights.

Right to Access Your Personal Information: You have the right to request that we disclose the following information to you about our collection and use of your personal information over the past 12 months:

- The categories of personal information we collected about you
- The categories of sources for the personal information we collected about you
- Our business or commercial purpose for collecting that personal information
- The categories of third parties with whom we share that personal information
- The specific pieces of personal information we collected about you
- The categories of personal information we have disclosed for a business purpose

Right to Delete Your Personal Information: You have the right to request we delete the personal information we collected.

Exercising Access and Deletion Rights: To exercise the access and deletion rights described above, please submit a verifiable consumer request to us by either calling 888-419-4839 or at privacy@mastec.com (<mailto:privacy@mastec.com>).

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you. Making a verifiable consumer request does not require you to create an account with us. We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded.

The verifiable consumer request must:

- Provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative
- Describe your request with sufficient detail that allows us to properly understand, evaluate, and respond to it

Authorized Agents: If you wish to exercise access or deletion rights through an authorized agent, we require the following before we can process the request:

- A copy of your written permission authorizing the agent to make the request;
- That you verify your identity directly with us; and
- Direct confirmation from you that you provided the agent permission to submit the request.

If your authorized agent has a valid power of attorney under California Probate Code sections 4000 to 4465, we may request proof of the power of attorney instead of the foregoing.

We may deny a request from an agent that does not submit proof you authorized them to act on your behalf.

Non-Discrimination: If you exercise your privacy rights under California law, we will not do any of the following in response:

- Deny you goods or services.
- Charge you different prices or rates for goods or services, including through the use of discounts or other benefits, or imposing penalties.
- Provide you a different level or quality of goods or services.
- Suggest that you may receive a different price or rate for goods or services or a different level or quality of goods or services.

CHANGES TO OUR PRIVACY NOTICE

We reserve the right to update or revise this Privacy Notice as necessary. The date at the top of this page shows when this Notice was last revised. We will let you know when we update the Notice by changing the date or other appropriate means.

CONTACT US

If you have questions regarding this Privacy Notice or our privacy practices, please contact us at 888-419-4839 or privacy@mastec.com (<mailto:privacy@mastec.com>).

MASTEC COMPANIES

List of companies on which behalf this Notice is provided and amongst which information may be shared:

Advanced Technologies, Bottom Line Services, Casey Industrials, MasTec Network Solutions, MasTec, Inc., MasTec North America, MasTec Services Company, Precision Pipeline, SEFNCO, Utility Services Group, Wanzek Construction

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